



# MEDIA RELEASE

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## FOR IMMEDIATE RELEASE

Date: March 2, 2018  
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## GLENCOE ANNOUNCES STAFF PROMOTION, TITLE CHANGES WITH START OF NEW FISCAL YEAR

(Glencoe, Illinois)—With the start of the new fiscal year on March 1, the Village is pleased to announce several changes for existing staff. These changes underscore the Village's commitment to hiring and developing excellent staff in service to the Glencoe community.

Megan Hoffman has served as a Management Analyst in the Village Manager's Office since November 2016. As of March 1, Hoffman has been promoted to the newly created position of Assistant to the Village Manager. Since joining the Glencoe team, Hoffman has managed the implementation of the Village's new communications plan, including launching the Village's new website and bi-weekly e-newsletter, increasing the Village's social media presence and redesigning the community's combined print newsletter, *Inside Glencoe* (formerly the *Glencoe Quarterly*). She has also been heavily involved in the Village's on-going Strategic Visioning process and led efforts to develop a comprehensive report detailing the current state of the Village, highlighting local and regional trends that will likely impact the community into the future.

Moving into her new role as Assistant to the Village Manager, Hoffman will lead a myriad of process improvement projects across all departments and will also focus on streamlining customer service functions at Village Hall. Hoffman also serves as liaison to the Sesquicentennial Planning Group. Hoffman holds a Bachelor of Arts degree in Politics and Government from Ohio Wesleyan University and a Master of Public Administration degree from the John Glenn College of Public Affairs at The Ohio State University.

Other title changes include Planning and Development Administrator Nathan Parch shifting to Community Development Administrator and Civil Engineer Anna Kesler being named Village Engineer.

Parch has served in the Public Works Department since 2001. His title change reflects new responsibilities taken on following the retirement of long-time Building and Zoning Administrator, John Houde. This includes the oversight of HR Green, which began providing building, plan review and inspection services in June 2017. Parch serves as liaison to the Plan Commission and Zoning Commission/Board of Appeals and was instrumental to the adoption of the Village's Downtown Plan. He is also spearheading the Tudor Court Design Review Process in conjunction with Teska Associates. Parch holds a Bachelor of Science degree in Urban Planning from Iowa State University and a Master of Public Administration degree from Northern Illinois University.

Kesler started with the Village in 2016. Her change of title from Civil Engineer to Village Engineer was made to reflect her attainment of a State of Illinois Professional Engineer (PE) certification in September 2017. One of Kesler's major responsibilities is managing several projects that are part of the Village's annual Community Improvement Program (CIP). She holds a Bachelor of Science degree in Civil and Environmental Engineering and a Master of Science degree in Water Resource Engineering from Marquette University.

"Each of these individuals represent an incredible amount of talent put to work each day to benefit the entire Glencoe community," said Village Manager Phil Kiraly. "I am immensely proud of their contributions to our team and our community, and I look forward to their continued success."

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